Syllabus M.A. Public Administration

SCHEME OF EXAMINATION

(Annual Scheme)

Each Theory Paper 3 Hrs. duration 100 Marks
Dissertation / Thesis/ Survey Report/ Field Work, if any. 100 Marks

1. The number of papers and the maximum marks for each paper/practical shall be shown in the syllabus for the subject concerned. It will be necessary for a candidate to pass in the theory part as well as in practical part (wherever prescribed) of a subject/paper separately.

2. A candidate for a pass at each of the Previous and the Final Examinations shall be required to obtain:
   (i) Atleast 36% marks in the aggregate of all the papers prescribed for the examination and
   (ii) Atleast 36% marks in practical(s) wherever prescribed at the examination, provided that if a candidate fails to secure atleast 25% marks in each individual paper at the examination and also in the dissertation/Survey report/Field work, wherever prescribed, he shall be deemed to have failed at the examination notwithstanding his having obtained the minimum percentage of marks required in the aggregate for that examination. No division will be awarded at the Previous and the Final Examination. Division shall be awarded at the end of the Final Examination on the combined marks obtained at the previous and the Final Examination taken together, as noted below:

   First Division 60% of the aggregate marks taken together of the Previous and the Final Examinations.
   Second Division 48%

All the rest will be declared to have passed the examination. If a candidate clears any Paper(s) Practical(s) / Dissertation prescribed at the Previous and/or Final Examination after a contiguous period of three years, then for the purpose of working
out his division the minimum pass marks only viz. 25% (36% in the case of practical) shall be taken into account in respect of such Paper(s)/Practical(s)-Dissertation are cleared after the expiry of the aforesaid period of three years; provided that in case where a candidate required more than 25% marks in order to reach the minimum aggregate as many marks out of those actually secured by him will be taken into account as would enable him to make up the deficiency in the requisite minimum aggregate.

4. The Thesis/Dissertation/ Survey Report/ Field Work shall be type-written and submitted in triplicate so as to reach the office of the Registrar atleast 3 weeks before the commencement of the theory examinations. Only such candidates shall be permitted to offer Dissertation/ Field Work/ Survey Report/ Thesis (if provided in the scheme of examination) in lieu of a paper as have secured atleast 55% marks in the aggregate of all the papers prescribed for the previous examination in the case of annual scheme irrespective of the number of papers in which a candidate actually appeared at the examination.

N.B. Non-collegiate candidate are not eligible to offer dissertation as per provisions of 0.170-A.
Syllabus M.A. Public Administration

M.A. PUBLIC ADMINISTRATION

There shall be eight papers and any one paper in lieu of viva-vóce under Group B at the M.A. (Final) examination: Each paper will be of three hours duration and carry 100 marks. Out of nine papers, there shall be five compulsory and out of which three will be offered in M.A. Previous and two in M.A. Final. The four optional papers will be divided into two groups A & B. Any one paper will be offered from Group A in M.A. Previous and three papers from Group B in M.A. Final. Dissertation, if offered, shall be permissible only in the final year.

M.A. Previous Examination

Compulsory papers:
- Paper I: Administrative Theories and Management
- Paper II: Comparative Public Administration
- Paper III: Public Personnel Administration

Optional Papers - Group A: Any one out of the following:
- Paper IV: Social Administration
- Paper V: Administrative Law
- Paper VI: Politics and Administration

M.A. Final Examination

There shall be two compulsory papers and three optional papers to be chosen out of Group B.

Compulsory papers:
- Paper I: Public Administration in India
- Paper II: Economic Policy and Administration

Optional Paper – Group B: Any three of the following
- Paper I: Development Administration
- Paper II: Research Methodology and Statistics in Public Administration
- Paper III: Indian Constitution
- Paper IV: Urban Local Administration
- Paper V: Rural Local Administration
- Paper VI: Administrative Thinkers
- Paper VII: State Administrative in India with special

M.A. PREVIOUS

Compulsory Papers :

Paper I : Administrative Theories and Management
3 Hrs. Durations 100 Marks

Note : The paper will contain nine questions having three questions from each section. Candidates are required to attempt five questions in all selecting at least one question from each section.

Section 'A'


Concepts of Formal Organisation, Unity of command, Chief Executive, Division of Work, Hierarchy, Span of Control, Line and Staff with special reference to the contributions of Gulick, Urwick and Mooney.

Section 'B'

Scientific Management : Contributions of Taylor and Fayol. Organizational analysis - Chester Barnard.

Hawthorne Experiments - Concept of Informal Organisation.

Motivation, Morale with special reference to the contributions of Elton Mayo, McGregor, Herzberg, Maslow.

Administrative Behaviour - Decision Making (H. Simon).

Section 'C'


Delegation, Participative Management, Group dynamics Modern Aids to Management Automation - Cybernetics, PERT, CPM.

Core Readings :

1. Pfittner and Presthus : Public Administration
2. Simon, Smithburg & Thompson : Public Administration
3. Felix A. Nigro : Modern Public Administration
4. Tilet Kempner and Mills : Management Thinkers
5. Terry : Principles of Management
9. अब्दुल्ला एवं महर्षि वर्ती : लोक प्रशासन
10. McGregor : The Human Side of Enterprise
12. प्रयुक्त शासन : लोक प्रशासन
13. महादेव प्रवास शासन : लोक प्रशासन-सिद्धान्त तथा वाक्यार्थ
14. अब्दुल्ला एवं महर्षि वर्ती : प्रशासनिक सिद्धान्त
Syllabus M.A. Public Administration


Subsidiary Readings:
1. Chester Barnard: The Functions of the Executive
2. M.P. Follet: Dynamic administration
3. March and Simon: Organisations
4. Albow: Bureaucracy
5. Etzioni: A Comparative Analysis of Complex Organisations
10. Schien: Organisational Psychology
15. Haire: Modern Organisation Theory
16. Littlefield and Pachel: Office and Administrative Management
18. Greenwood: Management and Organisation Behavioural Theories
22. Reddin: Management Effectiveness.
24. Likert: New Patterns of Management
25. Andrew M. Brown: Management by Objectives
26. J.W. Humble: Management by Objectives
27. Gerald Caiden: Dynamics of Public Administration.

Journals:
1. Indian Journal of Public Administration, New Delhi.
2. Public Administration Review, U.S.A.
6. Administrative Change, Jaipur.

N.B.: These journals will be found useful for other papers also.

Paper II: Comparative Public Administration

3 Hrs. Durations

Note: The paper will contain nine questions having three questions from each section. Candidates are required to attempt five questions in all, selecting at least one question from each section.

100 Marks
Syllabus M.A. Public Administration

Section 'A'


Approaches to the study of comparative Public administration, Institutional, Behavioural, Systems, Structural - Functional, Ecological.

Section 'B'

Max Weber's Typology of Authority and Administrative systems with particular reference to use of Ideal Type of Bureaucratic Model, Weber's Model and its utility and limitations in the context of Administrative systems of Third World.

Riggs topology of societies with particular reference to Prismatic Society, Sala Model and Prismatic society Revisited.

Section 'C'

Salient features of Administrative System of U.K., U.S.A., France, China and Bangladesh - comparisons with Indian system.

Core Readings:
2. Ferrel Heady and Sybil Stokes (ed.s.): Papers in Comparative Public Administration (1962), articles by Heady, Riggs & Diamant.
4. Fred W. Riggs: Administration in Developing Countries.
5. H.H. Gerth and C. Wright Mills: Max Weber Essays in Sociology (Portions on Bureaucracy)
7. Fred W. Riggs (ed.): Frontiers of Development Administration.
9. Mackenzie and Grove: Central Administration in Britain.
12. दि. एन. चतुर्वेदी: तुलनात्मक लोक प्रशासन

Subsidiary Readings:
3. Irving Swardlow (ed.): Development Administration

Paper III: Public Personnel Administration

3 Hrs. Durations
100 Marks

Note: The paper will contain nine questions having three questions from each section. Candidates are required to attempt five questions in all selecting at least one question from each section.
Syllabus M.A. Public Administration

Section 'A'


Section 'B'

The following topics to be discussed with reference to India: Classification, Recruitment, Union Public Service Commission, Salary, Training, Promotion, conduct rules and Disciplinary Action, Machinery for Negotiation - Joint Consultative council-Comparison with Whitley councils. Political Rights and Right to Strike, Retirement Benefits.

Section 'C'

The following topics to be discussed with reference to UK, USA and France: Classification, Recruitment, Training, Promotion, conduct Rules and disciplinary Action, Machinery for Negotiation, Political Rights and Right to Strike, Retirement Benefits.

Core Readings:
1. Finer: Theory and Practice of Modern Governments (Chapters on Civil Service)
3. O. Glenn Stahl: Public Personnel Administration.
5. Maackenzie and Grove: Central Administration in Britain (Chapters on Personnel Administration)
6. वि.एम. चिंतारा: कार्यकर्ता प्रशासन
7. सी.एम. जैन: सेवाकर्मीय प्रशासन

Subsidiary Readings:
1. Shriram Maheshwari: Higher Civil Service in France
2. Geoffrey K. Fry: The Changing Civil Service
5. Gavin Drewy & Tony Butcher: The Civil Service Today
7. HMSO: Progress in the Next Steps Initiative
OPTIONAL PAPERS

I Paper II (Gr. A.) : Social Administration
3 Hrs. Durations 100 Marks

Note: The paper will contain nine questions having three questions from each section. Candidates are required to attempt five questions in all selecting of least one question from each section.

Section ‘A’


Section ‘B’


Section ‘C’

Directorate of Social Welfare of Rajasthan. Social Administration at district level. Role of significance and Problems of social welfare. Role of Voluntary Agencies and Non-Government Organizations in India. Personnel System for Social Administration at various levels. Need for the creation of
Syllabus M.A. Public Administration

a special cadre of Social Administration.


Readings:
3. G.B. Sharma: Social Administration in India
4. T.N. Chaturvedi and Chandra Kholi (eds.): Social Administration: Development and Change

Reference Books:
1. India, Encyclopedia of Social Work

Journals:
1. Indian Journal of Social Work
2. Indian Journal of Public Administration
3. Political Science Review.

Paper (Gr. A): Administrative Law

3 Hrs. Durations 100 Marks

Note: The paper will contain nine questions having three questions from each section. Candidates are required to attempt five questions in all selecting at least one question from each section.

Section 'A'


Constitutional Foundations of Administrative Law.
(a) Rule of Law, (b) Separation of Powers
(c) Administrative Law and Constitutional law - their relationship.

Section 'B'

Droit Administration in France.


Section 'C'


Administrative Discretion - Meaning, Definition and Judicial Control over Discretion.

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University of Rajshahi
DUR
Liability of Administration - Contractual and Tortious.

Readings:
2. C.K. Thakkar: Administrative Law (Eastern Book Co.)
5. Griffith and Street: Principles of Administrative Law
7. B. Ganguly: Administrative Legislation in Modern Law in India.
8. A.P. Hassumani: Some Problems of Administrative Law in India.
10. S.P. Sathe: Administrative Law in India.

Subsidiary Readings:
1. H.W.A. Wade: Administrative Law
2. Wade and Philips: Constitutional Law
6. M. Sieghar: Government by Decree
7. C.J. Hamson: Executive Discretion and Judicial Control
9. C.T. Garm: Concerning English Administrative Law
12. Indian Law Institute: Delegated Legislation in India

Journals:
1. Quarterly Journal Published by the Indian Law Institute

PAPER (Gr.A): Politics and Administration
3 Hrs. Durations

Note: The paper will contain nine questions having three questions from each section. Candidates are required to attempt five questions in all selecting at least one question from each section.

Section 'A'


Section 'B'

The concept of political system with special reference to the ideas of...
Syllabus M.A. Public Administration

David Easton and Almond, Relationship between political and administrative systems with special reference to the impact of political parties and pressure groups, political culture.

**Section 'C'**


**Core Books:**
1. Almond and Coleman: Politics of Developing Area
2. H.V. Wiseman: Political System: Some Sociological Approaches
3. Almond and Powell: Comparative Politics - A Developmental Approach
4. Eckstein and Apter: Comparative Politics
5. M.J.M. Mackenzie: Politics and Social Science
6. J.C. Charlesworth: Contemporary Political Analysis
7. Albrow: Bureaucracy
8. F.W. Riggs: Administration in Developing Countries
9. Ferrel Heady and Sybil Stocks: Papers on Comparative Public Administration
10. रोकार्तका शर्मा: कौटिल्य के प्रशासनिक विचार
11. S.P. Verma: Modern Political Theory (English & Hindi)
12. Lucian W. Pye: Aspects of Political Development
13. Sabine: History of Political Thought

**Subsidiary Readings:**
1. Greald Caiden: Administrative Reforms
2. Merton et. al.: Readers in Bureaucracy
3. Braj Banti: Political and Administrative Development
4. Siffin: Towards the Comparative Study of Administration
5. Blau: The Dynamics of Bureaucracy
7. Montgomery and Siffin: Approaches to Political Development and Change.
8. La Palombara: Bureaucracy and Political Development.
9. Crozier: The Bureaucratic Phenomenon
10. Mouzelis: Organization and Bureaucracy
11. Finkle and Gable: Political Development & Social Change
12. David Easton: A System Analysis of Political Life
13. David Easton: Political System: An Inquiry into the State of Political Science
15. Davis and Lewis: Models of Political Systems
16. Holt and Turner: Comparative Research Methods

**Journals:**
1. Indian Journal of Public Administration (New Delhi)

Dy. Registrar (Acad.)
University of Rajasthan
JAIPUR
2. Political Science Review (Jaipur)
3. Administrative Change (Jaipur)
4. Journal of the Parliamentary and Constitutions Studies (New Delhi)
5. Public Administrative Review (U.S.A.)
M.A. FINAL
COMPULSORY PAPERS:
Paper IV. Public Administration in India

3 Hrs. Durations 100 Marks

Note: The paper will contain nine questions having three questions from each section. Candidates are required to attempt five questions in all selecting at least one question from each section.

Section 'A'

Historical Background of Indian administration with special reference to influence of British period. Salient features of Indian administration. The Union executive - President, P.M. and Council of Ministers. The Organisation & Working of the Central Secretariat and the Cabinet Secretariat. Ministry of Home Affairs and Ministry of Personnel, Pension and Public Grievances.

Section 'B'


Section 'C'


Core Readings:
1. Ashok Chanda: Indian Administration
2. K.V. Rao: Parliamentary Democracy in India
3. M.V. Pylee: Constitutional Government in India
4. S.S. Khera: District Administration in India
5. C.P. Bhambhari: Bureaucracy and Politics in India
6. C.P. Bhambhari: Public Administration in India
7. A.R.C. Reports on Citizens Grievances Machinery, Personnel Administration, Planning Machinery, etc.
8. Parmatma Sharan: Public Administration in India
9. Avasthi & Avasthi: Public Administration in India

Dy. Registrar (Acad.)
University of Rajasthan
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Syllabus M.A. Public Administration

10. शेष नोटस एवं वी.एम. नोटस : भारतीय प्रशासन
11. S.R. Maheshwari : Indian Administration
12. Ramesh Arora & Rajni Goyal : Indian Public Administration

Subsidiary Readings:
2. D.K. Sen : Comparative Study of Indian Constitution
3. A.R.C. Reports
4. Reports of the Parliamentary Committee (New Delhi)
5. एच.एच. शर्मा, भारत में लोक प्रशासन
6. S.R. Maheshwari : Sate Governments in India

Journals:
1. Indian Journal of Public Administration (New Delhi)
2. Administrative Change (Jaipur)
4. Lok Prashasna, Bhopal (M.P.)
5. राज्य शास्त्र समीक्षा
6. The Administrator (Mussoorie)

Paper V : Economic Policy and Administration

3 Hrs. Durations 100 Marks

Note: The paper will contain nine questions having three questions from each section. Candidates are required to attempt five questions in all selecting at least one question from each section.

Section 'A'

Saliency features of Developing Economics. The Role of Government in Economic Development. Nature and reasons of growing importance of Economic planning in underdeveloped regions of the world with particular reference to India.

(a) The growth of the planning idea.
(b) Machinery for Planning : Planning Commission, NDC.
(c) Process of Plan formulation and implementation.
(d) A brief survey of India's five year plans. A account of their achievements and failures.

Section 'P'

Planning in Rajasthan with special reference to planning machinery and planning process at Micro & Macro level. Planning process in the context of Democratic Decentralisation.

Impact of Planning on the Eco-Development in Rajasthan.
Administration, Problems related to implementation of plan.

Section 'C'

Brief analysis of Industrial policy resolution and new Eco. Policy resolution.

Principle forms of Organisation of Public enterprises, Departments, Statutory corporation and joint stock companies, public sector corporation.

Administrative problems relating to recruitment, Training and Industrial relations in Public enterprises. Administrative problems related to resources mobilisation disinvestment and privatization, parliamentary and Ministerial control over public enterprises, Role of C.A.G. in financial control of Public enterprises.

Performance of Public enterprises in India and their impact on Economic Development in India.

Core Readings:
1. S.S. Khera : Management and Control in Public enterprises
2. A.H. Hanson : Management Problems of Public Enterprises
3. V.V. Ramanandhan : Control over Public Enterprises in India
5. S.S. Khera : Government in Business
6. D. Bright Singh : Economics of Development
7. Higgins : Economic Development
8. A. H. Hanson : The Process of Planning
10. डी. के. जैन एवं सुनील संसोम : लोक उद्योग

Subsidiary Readings:
1. N.N. Mallay : The Public Sector in India
2. Raj. K. Nigam (ed.) : Management of Public Sector in India
3. Jain Prakash : Arthik Niti Avam Prashasan
5. T.Ramaswami : Public Enterprise in India
6. K.K. Khanna : Management of Public Sector
7. K.R. Gupta : Organization and Management
10. Loucks : Comparative Economic Systems
12. Meier : Leading Issues in Development Economics
13. Planning Commission : Various Plans of India

Paper I (Gr. B) : Development Administration

3 Hrs. Durations 100 Marks

Note: The paper will contain nine questions having three questions from each section. Candidates are required to attempt five questions in all selecting at least one question from each section.

Section 'A'

Development Administration : Meaning, nature, Scope, Significance, Ecology of Development Administration. Political, Economic, Social and Cultural Influences on Development Administration and the impact of administrative system on political, economic, social, cultural and technological change. Examples to be given from India, China and Nepal.

Dy. Registrar (Acad.)
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Features of the administrative systems in China, Nepal and Philippines with specific reference to:

(A) Role of Bureaucracy in Economic Development.
(B) Role of Bureaucracy in Social Change.

Section ‘C’


Core Readings:
2. Fred, W. Riggs (ed.): Frontiers of Development Administration.
5. Irving Swerdlov (ed.): Development Administration in Asia.
7. Joseph La Palomboara (ed.): Bureaucracy and Political Development.
13. Fred Riggs: Administration in Developing Countries.
16. प्रेमा जोशी: विकास प्रशासन.

Journals:
1. Indian Journal of Public Administration (New Delhi).
2. Administrative Change (Jaipur).
3. Administrative Science Quarterly (USA).
5. Europe Review (Vietnam).

Paper II (Gr. B): Research Methodology and Statistics in Public Administration

3 Hrs. Durations 100 Marks

Note: The paper will contain nine questions having three questions from each section. Candidates are required to attempt five questions in all selecting at least one question from each section.

Section ‘A’

Research Methods: Subject and object of Methodology, Task and Role of Research methodology in social sciences with special emphasis on Public Administration.
The Scientific Method: Meaning and Definition of scientific methods; Basic elements of scientific method deductive and inductive method.

Relationship of theory and fact—Theory building in Public Administration. Concept law, theory and hypothesis their definitions and relationship.

Section 'B'

Nature of Scientific Social study:

The Research Design: Definition of the problem and formulation of working hypothesis; Methods of collecting data; Use of Historical Data Methods of field Observation; Questionnaires and Schedules; Types and Techniques of Interviewing; Data Processing Classification, Tabulation Presentation, Content Analysis; Report Preparing, Case study method—its role and significance in Public Administration.

Section 'C'

Elementary Statistical Techniques:

Problems of Measurement in Social Research; Levels of Measurement; Normal, Ordinal, Interval and Ratio Scales, Nature and Definition of Statistics; Meaning of the Statistical Units; Variables; Frequency Distribution; Measures of Central Tendency; Quartiles; Measures of Dispersion; Range, semi-Inter quartile Range. Mean Deviation, Standard Deviation, Coefficient of Variation. Skewness, Coefficient of Correlation—Pearson and Rank.

Sampling—Random, Stratified, Multi-Stage, Systematic, Cluster, Convenience, Judgement and Quota Sampling.

Core Readings:
1. F.A. Kerlinger: The Foundation of Behavioural Research
2. Pauline V. Young: Scientific Social Surveys and Research (4th Edn.)
3. W.J. Goode & Paul H. Hatt: Methods in social Research
5. Bernard S. Philips: Social research, Strategy and Tactics
7. Simpson and Kafka: Basic Statistics
9. Hubert Blalock Jr.: Social Statistics
11. Black & Champion: Social Research

Subsidiary Readings:
1. Weinberg and Schumaker: Statistics—An Intuitive—Approach
2. Anderson and Zeldith: A Basic Course in Statistics
3. Dennis J. Palumbo: Statistics in Political and Behavioural Science
4. S. Milne: Concepts and Models in 'Public Administration'
5. R.S. Athriya: Ten Case Studies in Research and Development
6. Abraham Kaplan: The Conduct of Inquiry
Paper III (Gr. B): Indian Constitution

3 Hrs. Durations 100 Marks

Note: The paper will contain nine questions having three questions from each section. Candidates are required to attempt five questions in all selecting at least one question from each section.

Section 'A'

1. Development of Indian Constitution since 1858 with Special reference
**Syllabus M.A. Public Administration**

the Prime Minister and the Council of Ministers.


**Section 'B'**


6. State Executive: Governor—Position, Powers and relationship with the President, Chief Minister and the Council of Ministers.

7. State Legislature: Legislative Assembly and Legislative Council, composition, powers and functions.

8. Union State Relations: Legislative, Financial and administrative.

**Section 'C'**

9. Civil Services under the Indian Constitution.


**Core Readings:**

1. M.P. Singh: Constitution of India
2. D.D. Basu: Constitutional Law of India
4. सुरमां दास बसु: भारत का संविधान
5. Austin: Indian Constitution, Corner Stone of the Nation
6. Pylee: Constitutional Government in India
8. Palmer: Indian Political System.
9. A.R. Desai: Social Background of National Movement in India
10. G.N. Singh: Landmarks in Constitutional Development in India
12. एण्ड्रड. श्री. श्रम: भारतीय संविधान

**Subsidiary Readings:**


**Paper IV (Gr. B): Urban Local Administration**

3 Hrs. Durations 100 Marks

Note: The paper will contain nine questions having three questions from each section. Candidates are required to attempt five questions in all selecting at least one question from each section.

**Section 'A'**

The process of urbanization, urban growth and Metropolitanisation, consequences of these on urban environment. Urban services and infrastructure. The significance and scope of urban Administration. Role of urban Local Government in the Management of urban Environment in the context of 74th Constitutional Amendment.
Syllabus M.A. Public Administration

The structure and Pattern of urban local government in UK, USA and France.

Section ‘B’

Municipal administration in India: The 74th Constitutional amendment Act, 1992. Patterns of urban Local Bodies viz.: Municipal corporations, Municipal councils and Nagar Panchayats, and other units of urban administration; Composition, structure, Functions and the Executive Systems with Special reference to relations between Elected and Appointed functionaries.

Decentralization of Municipal administration in large cities. The Committee System Their Utility and Effectiveness.

Municipal Personnel System: Recruitment and Training.

Municipal finances: Revenue Structure, Inter government Fiscal relations, State Finance commission and its role in enhancing Municipal Fiscal capability.

Section ‘C’

Municipal corporations of Calcutta, Bombay and Delhi Urban Development Authority; Urban Improvement Trust. Recent challenges and Major Problems of urban Administration, relation between urban local bodies and State Administration.

Reforms in Urban Local administration.

Core Readings:
1. R.L. Khanna: Municipal Government and administration
2. R. Argal: Municipal government in India
3. Blaif: Local Self Government in America

Subsidiary Readings:
1. A. Avasth: Municipal Government and Administration in India (Agra Laxmi Narayan & Co.)
4. S.R. Nigam: Local Self government (Delhi, S. Chand & Co.)
5. S.K. Bhogle: Local Government in India
6. R. Argal: Municipal Government in India (Delhi, Vikas Publishers)
7. Rodney Jones: URBAN Politics in India (Delhi, Vikas Publishers)
8. D.B. Rosenthal: The Limited Elite
9. Seeley: Local Government Explained
10. Mand & Wood: Local Government System
12. George S. Blair: Local Self Government in America
Syllabus M.A. Public Administration

Paper ✒️ (Gr. B) : Rural Local Administration

3 Hrs. Durations 100 Marks

Note: The paper will contain nine questions having three questions from each section. Candidates are required to attempt five questions in all selecting at least one question from each section.

Section ‘A’

The History of Rural Local Government in India. The pattern and Structure of rural Local government in India. The 73rd constitutional Amendment in India. The concept of Panchayati Raj.

Panchayati Raj in India (with special reference to Rajasthan) Organisation, Structure, powers and Functions and the executive system of Zila Parishad, Panchyat Samiti, Gram Panchayat, Gram Sabha—their institutional relationship.

The concept of community Development, History, Objective, Human Factors in Community Development.

Section ‘B’

Panchayati Raj as Agencies of Planning and development. The Position, owners, Functions and relevance of district Development Officer, Block Development Officer and Village Level Worker.

The Position, powers and functions of Zila Pramukh, Pradhan and Sarpanch.

Recruitment, Training and Education of officials and non-officials in Panchayati Raj.

Relationship of Panchayati Raj Institutions with Government Agencies and Departments.

Section ‘C’

Some emerging trends in relationship of Political parties and Panchayat Raj.


State Control over Panchayati Raj Institutions.

Finances of Panchayati Raj Institutions; State Finance Commission and its role in augmenting Panchayati Raj Finances. Emerging Trends and recent Challenges before Rural Local Administration. The role of Panchayati Raj Institution in environment improvement.

Core Books:

2. S.S. Moenakshisundaram : Decentralisation in Developing Countries, New Delhi, concept Publishing Co., 1994, P-160, Rs. 250/-
7. D.D. Basu: Introduction to the Constitution of India

Subsidiary Readings:
1. S.C. Dube: India's Changing Villages
2. Pai Panandikar: Personnel System in Development Administration
3. Madick: Development, Decentralisation and Democracy

Journals:
1. Indian Journal of Public Administration, N. Delhi.
2. Kurkshetra, N. Delhi
3. कुरुक्षेत्र, नई दिल्ली
4. राजस्थान विकास, जयपुर
5. राज्य शासन समीक्षा

Dy. Registrar (Acad.)
University of Rajasthan
JAIPUR
Syllabus M.A. Public Administration

Paper VII (Gr. B) : Administrative Thinkers

3 Hrs. Durations 100 Marks

Note: The paper will contain nine questions having three questions from each section. Candidates are required to attempt five questions in all selecting at least one question from each section.

Section 'A'

Administrative Ideas of Kautilaya. Henri Fayol and F.W. Taylor with particular reference to:
1. Kautilaya:
   (i) The machinery of Government
   (ii) Principle of Authority and Obedience
   (iii) Law & Order Administration
2. Henri Fayol
   (i) Managerial Activities
   (ii) Principles of Organization
   (iii) Administrative Training
3. F.W. Taylor
   (i) The Analysis and Planning of Work Process
   (ii) The Scientific Management Movement
   (iii) Impact of Taylorism on Organization Theory

Section 'B'

Administrative Ideas of Max Weber, Chester Barnard and Herbert Simon with special reference to:
1. Max Weber
   (i) Authority and Legitimacy
   (ii) Ideal Typical Model of Bureaucracy
2. Chester Barnard
   (i) Organization as a consciously coordinated cooperative system
   (ii) The Contribution - Satisfaction Equilibrium
   (iii) Formal and Informal Organization
   (iv) Authority and Responsibility
3. Herbert Simon
   (i) Decision making as Heart of Administration
   (ii) Stages in Decision making process
   (iii) Rationality in decision Making
   (iv) Satisficings Vs. Optimizing man
   (v) Concept of Administrative and Economic Man.

Section 'C'

Dy. Registrar (Acad.)
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JAIPUR
Syllabus M.A. Public Administration

2. Rensis Likert
   (i) Supervisory Styles
   (ii) Management Systems 1-4
   (iii) Organizational improvement
   (iv) Managing Conflict
3. F.W. Riggs
   (i) Nature of Comparative Public Administration
   (ii) Ecology of Public administration
   (iii) Fused, prismatic and Diffracted Societies and Sala Model
   (iv) Development Administration
   (v) Prismatic Society revisited

Core Books:
1. F.W. Taylor : Scientific Management
2. Chester Barnard : The Functions of the Executive
3. Titlest. Kempner and Mils : Management Thinkers
4. Herbert Simon : Administrative Behaviour
6. March and Simon : Organisation
7. Riggs : Administration in Developing Countries
8. Riggs (Ed.) : Frontiers of Development Administration
9. Weidner (ed.) : Development Administration in Asia
   (In items number 8 and 9 only the articles of Riggs have to be studied)
10. S.S. Ali : Eminent Administrative thinkers
11. Marina Pinto - Administrative Thinker
12. प्रभाद एवं अन्य : प्रभासनिक विन्तक

Subsidiary Readings:
1. Niccolos P. Mouzelis : Organization and Bureaucracy
2. Fermonet E. East and James E. Rosenzweig : Organization and Management
3. James March and Herbert Simon : Organization
5. William G. Scott : Organization Theory - A Behavioural Analysis
6. Billy Hodge and Herbert Johnson : Management or Organization Behaviour
7. Riggs : The Ecology of Public Administration
8. Riggs : Thailand : Modernisation of Bureaucratic Polity
Paper VII (Gr. B): State Administration in India with Special Reference to Rajasthan

3 Hrs. Durations 100 Marks

Note: The paper will contain nine questions having three questions from each section. Candidates are required to attempt five questions in all selecting at least one question from each section.

Section 'A'

Constitutional Structure of State Government: Position of States in Indian Constitution, Governor, Chief Minister and Council of Ministers.

The following topics will be studied with particular reference to Rajasthan: Political, Economic and Socio-cultural Ecology of State Administration; Organisation of State Secretariat and its working; Cabinet Secretariat; Role of Chief Secretary; Patterns of Department Structure; Organisation and role of the Departments of Home, Finance, Personnel, Administrative Reforms; Office of Divisional Commissioner: Postdating Powers and Functions.

Section 'B'

Organisation and Working of Special Schemes and Integrated Rural Development Department; The Directorates and their position in State Administration - Secretariat - Directorate relationship; Organisation and role of Directorates of College Education; Tourism and of Industries.

State Enterprises: Forms, Boards Control, Specific Study of Rajasthan State Road Transport Corporation.
formulation, Implementation, Monitoring and Coordination.

Personnel Administration: Recruitment of Civil Services and the role of RPSC, Training and Promotion, Rajasthan Civil Service Appellate Tribunal.

Police Administration: Organisation and Working of Police at State and District levels.

Removal of Public Grievances, Lok Ayukta; Administrative Reforms and innovations in State Administration.

Subsidiary Readings:
1. Mohan Mukherji, (ed.): Administrative Innovations in Rajasthan
3. V.D. Sharma: Through Two Systems
4. चन्द्रमौलि सिंह एवं अन्य: राजस्थान में राज्य प्रशासन
5. Meena Sogani: The Chief Secretary of India
6. R.M. Khandelwal: State Level Plan Administration in India
7. Satish K. Batra: Legislative Centralised over Public Enterprises
8. ग्यांजन शर्मा: राज्य प्रशासन

PAPER- VIII

DISSERTATION

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